



WHY WE EXIST

TO BE THE **TEAM OF CHOICE** FOR OUR PEOPLE AND THE **PARTNER OF CHOICE** FOR OUR CUSTOMERS AND VENDORS.

WHAT WE DO

SUPPORT PRODUCTS ACROSS THE GLOBE WITH THE MOST **INNOVATIVE**, **EFFICIENT**, AND **RENEWABLE** DELIVERY SYSTEMS.

VALUES THAT DEFINE US

ATTITUDE

**POSITIVE
HUMBLE
SOLUTION-ORIENTED**

RESPECT

**TREAT EVERYONE
WITH RESPECT
AND VALUE THEM**

EFFORT

**GIVE YOUR BEST
EVERY TIME**

HOW WE SUCCEED

SELF-EMPLOYED MENTALITY

This is not a J.O.B.
We all take ownership.

IT MATTERS

Everyone has a role in what we do,
and everything we do has a purpose.

NO FEAR

We don't make decisions based
on fear. We confidently follow our
principles, or we seek help.

SAFETY

We never jeopardize our own safety
or the safety of others.

SHARE THE PROFITS

We win together.
We lose together.

RIGHTEOUS LIVING

We believe character matters.
All of the time.

EXCELLENCE IN THE ORDINARY

We are faithful in the little
things.

NEVER GIVE UP

Failure is not falling down. It is
refusing to get back up.

MOMENTUM THEOREM

We know that focused intensity over time, multiplied by God, creates
unstoppable momentum.

WE TAKE RESPONSIBILITY

Personal accountability.
What can I do? How can I help?

TEAM

We are team members, not
employees.

RELENTLESS PURSUIT

We don't rest on our
accomplishments. We press on
and continuously seek to improve.

DO RIGHT

Treat others the same way you
want to be treated.

NO GOSSIP

We pass negatives up and positives
all around.

FAMILY

We balance family and working
hard.

CUSTOMER SERVICE

If we serve our customers well, we
do not have to worry about money.

RESILIENCE

Unwavering faith that we can
and will prevail in the mission.

WITH STRONG **TEAMS** PLAYING THEIR ROLES AND
COMMUNICATING EFFECTIVELY TO CREATE **OPERATIONAL
EXCELLENCE** AND THEREBY OPERATE **SAFELY** AND
PRODUCTIVELY WOWING OUR CUSTOMERS WITH **QUALITY
PRODUCTS DELIVERED ON-TIME.**